PAYROLL DEDUCTION AUTHORIZATION

HELP SUPPORT FELLOW LONESTAR EMPLOYEES DURING TIMES OF UNEXPECTED HARDSHIP.

The Lonestar Families Foundation is a 501(c)(3) charitable organization that provides financial assistance to current employees facing qualifying medical emergencies, natural disasters, or other unexpected life events. **Lonestar matches every employee payroll donation dollar for dollar**. In 2025, the Foundation provided **$192,000 in assistance to 40 Lonestar families.**

I WOULD LIKE TO CONTRIBUTE:

- ☐ $5 per paycheck
- ☐ $10 per paycheck
- ☐ $20 per paycheck
- ☐ $50 per paycheck
- ☐ $100 per paycheck
- ☐ Other: $_____ per paycheck

Participation is completely voluntary. If you do not wish to contribute, no action is required.

Please Note:
Deductions are taken from after-tax pay each pay period. Weekly employees contribute 52 times per year; semi-monthly employees contribute 24 times per year.

Deductions will begin with the next available payroll following submission.

Individual contribution elections and amounts will not be shared with managers.

AUTHORIZATION

I voluntarily authorize **1155 Distributor Partners LLC dba Lonestar Electric Supply** to deduct the amount selected above from each paycheck and remit it to the Lonestar Families Foundation.

You may change or cancel your contribution at any time by contacting Human Resources at HR@LonestarElectricSupply.com.

Donations are voluntary, non-refundable, and may be tax deductible.

Employee Name: _____

Signature: _____ **Date:** _____

Return this form to **HR@LonestarElectricSupply.com**, unless it was submitted electronically with your onboarding paperwork.